



Birdsboro Police Department

**200 East Main Street
Birdsboro, PA 19508
610-582-6037**



Anthony P. Scioli
Mayor

Todd E. Trupp
Chief of Police

Dear Applicant:

The Birdsboro Police Department is seeking applicants for the position of Police Officer / Police Officer Trainee. The Birdsboro Police Department consists of seven full-time officers including the Chief of Police. The police department provides professional police services to the community through the use of the latest equipment, technology, training, adherence to professional standards, accountability, transparency and understanding. The department strives to exceed expectations of the community and providing the highest quality of police services to our citizens. The police department's salary and benefits package are extremely competitive and, in many cases, exceeds those of larger police departments in Pennsylvania.

We offer a competitive starting salary, \$76, 195 annually for a probationary police officer with no experience. In 2024, the salary for a patrolman 1st class is \$95,243. The starting salary may be adjusted based on the applicant's experience for a PA ACT 120 certified police agency.

Work Schedule: Three Ten hour shifts daily. Shift are determined by seniority.

Vacations: First year, 40 hours, five years, 120 hours, 10 years 160 hours, 15 years 200 hours.

Compensation time – Officers can choose to accrue comp time in lieu of payment for overtime worked

Personal leave: Up to 40 hours per year, and an additional 40 hours for Wild-Card leave.

Sick leave: 120 hours per year.

Bereavement leave

Holidays: 11 paid holidays

Clothing Allowance (\$500.00) plus dry cleaning for uniforms

Health care: Capital Blue Cross, vision and dental plan

Life Insurance: \$50,000 life insurance policy

Short Term disability insurance

One-million-dollar professional liability insurance policy

Longevity Bonus - \$100 per year of service annually, after five years (5th year bonus - \$500)

Retirement – Retire at age 50 after serving 25 years of service

Pension- Calculated at 50 % of annual salary plus overtime.

DROP – Deferred Retirement Option Plan – five-year plan

Benefits into retirement – Medical insurance coverage for employee upon retirement.

In 2024, an officer that is covered under spouse's health insurance is entitled to a \$2,500 bonus paid quarterly.

You can pick up an application at Birdsboro Hall, 202 East Main Street, Birdsboro, Pa 19508, or download an application packet at www.birdsboropa.org. You can also request a packet via email at: birdsboropolice@birdsboropa.org. Additional information can be found at berkspolicechiefs.org. Questions: Contact Chief Trupp at ttrupp@birdsboropa.org.

Sincerely,

Todd Trupp

Chief of Police